

## SUSTAINABILITY POLICY

Polisan Holding aim to leave a livable world for future generations and to adopt and spread the sustainability approach in all of their production and service processes of its affiliates. We are committed:

- to provide equal opportunity without regard to race, gender, marital status, age, color, religion, origin, national origin, disability and other protected qualities,
- to establish and spread the employee relations based on ethical principles and mutual trust,
- to act within the framework of the Anti-Bribery and Anti-Corruption Policy without any tolerance of bribery and corruption,
- to comply with the relevant legal responsibilities, national and international standards and customer requirements in our activities,
- to create high value-added to the sectors with our products and services we produce,
- to early detection of institutional risks and to take these risks into account in our decision-making processes and to manage them in accordance with our corporate risk taking profile,
- to prioritize the safety and health of our employees and stakeholders,
- to production and service in the direction of our triple responsibility commitment and our policies,
- to improve resource efficiency in our operations with effective management of energy and natural resource use,
- to minimize all environmental impacts of the materials, production technologies and products we use in our activities, taking into consideration our principle of continuous improvement and our effects on biodiversity,
- to manage our greenhouse gases in the fight against climate change as an important part of sustainability,
- to evaluate our products with the life cycle assessments,
- to improve our sustainability performance of our suppliers by working closely with them to manage environmental and social impacts originating from value chain,
- to share our sustainability practices regularly with our stakeholders through transparency approach,
- to obtain the necessary human, technological and financial resources to achieve our goals and objectives, and ensuring the optimal use of these resources,
- to consistently review and improve our sustainability performance in line with our continuous improvement principle,
- to closely monitor the developments in national and international sustainability platforms to keep our stakeholder interaction alive.

Mehmet HACIKAMİLOĞLU

**Polisan Holding**  
**CEO**

### Polisan Holding AŞ

#### Genel Müdürlük • Headquarters

Hilltown Ofis, Aydınevler Mh.  
Siteler Yolu Cd. 28 No:1/A 34854  
Küçükyalı, MALTEPE / İSTANBUL  
T: +90 216 578 56 00 • F: +90 216 573 77 97  
polisanholding.com.tr

#### Fabrika • Factory

Dilovası Organize Sanayi Bölgesi  
1. Kısım Liman Cad. No: 7 Dilovası/KOCAELİ  
T: +90 262 679 71 00 • F: +90 262 754 74 34  
Uluçınar VD: 732 020 6873  
Ticaret Sicil No: 5769  
Mersis No: 0-7320-2068-7300019  
polisanholding@hs03.kep.tr

Original copy signed